

Jubilee Academic Center Inc.  
Executive Board Meeting Agenda  
July 22, 2019 at 5:30 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business.
5. Discussion/Action: Consideration of Approval of the June 27<sup>th</sup>, 2019 Executive Board meeting minutes.
6. Discussion/Action: Consideration of Approval of 2019-2020 Student Parent Handbook.
7. Discussion/Action: Consideration of Approval of 2019-2020 Student Code of Conduct Handbook.
8. Discussion/Action: Consideration of Approval of 2019-2020 Attendance Policies.
9. Discussion/Action: Consideration of Approval of 2019-2020 Employee Handbook.
10. Discussion/Action: Consideration of Approval of Non-Expansion Amendment Request to:
  - a. Revise Corporate Bylaws
  - b. Revise Organizational Chart
  - c. Appoint Superintendent of Schools
11. Discussion: Review of Salary Compensation Study
12. Discussion/Action: Consideration of Approval of 2019-2020 salary for Superintendent of Schools, Chief Advancement Officer, Chief Financial Officer and Chief Executive Officer.
13. Discussion/Action: Consideration of Approval of 1<sup>st</sup> Consolidated Budget Amendment for 2019/2020 Fiscal Year
14. Discussion/Action: Consideration of Approval of Saving Our Students (SOS) Contract Substitute Teaching Services 2019-2020SY
15. Discussion/Action: Consideration of Approval to Ratify Agreement for USI CSA Broker Fee for 2019-2020SY
16. Discussion/Action: Consideration of Approval to Ratify Agreement for Hanover Commercial Insurance Package Premium
17. Discussion/Action: Consideration of Approval to Ratify Agreement for USI Excess Flood Insurance Jubilee Brownsville
18. Discussion/Action: Consideration for Approval to Release RFP-19-011-Temporary Agency Support for Food Service and Custodian Services
19. Discussion/Action: Consideration for Approval of Contract with Istation for Reading and Spanish
20. Discussion/Action: Consideration for Approval of Contract with Mentoring Minds for Thinkup Math
21. Discussion/Action: Consideration for Approval of Contract with Imagine Learning for Imagine Math
22. Discussion/Action: Consideration for Approval of Contract with Carnegie Learning
23. Discussion/Action: Consideration for Approval to Ratify Agreement to Purchase ELAR Adoption Textbooks from Pearson Education
24. Discussion/Action: Consideration of Approval to Renew the DIR Contract – TSO-3043 with Xerox for Copier Devices/Services Rental
25. Discussion/Action: Consideration of Approval to Purchase from Apple Inc - IPAD Devices for Campuses
26. Discussion/Action: Consideration of Approval to Purchase from Intech Southwest Technology Related Products
27. Discussion/Action: Consideration of Approval of 2019-2020 Region 20 Service Center Commitments

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- 551.071 Private Consultation with Board's Attorney
- 551.072 Discussion of Purchase, Exchange, Lease or Value of Real Property
- 551.073 Discussion of Negotiated Contracts for Prospective Gifts or Donations
- 551.074 Discussion of personnel or to Hear Complaints Against Personnel
- 551.076 Deliberation Regarding Security Devices
- 551.082 Deliberation of Discipline for Student or Hearing an Employee Complaint  
Against Another Employee.

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on July 18, 2019 by 5:30 p.m.

  
\_\_\_\_\_  
Tom Koger, Director

**JUBILEE ACADEMIC CENTER**  
**BOARD OF DIRECTORS**

NOTICE OF EMERGENCY ADDENDUM TO MEETING AGENDA  
FOR MEETING OF THE BOARD OF DIRECTORS

July 22<sup>nd</sup> 2019  
4434 Roland, San Antonio, TX 78222

NOTICE IS HEREBY GIVEN THAT AN EMERGENCY ADDEMDUM TO THE MEETING AGENDA OF THE BOARD OF DIRECTORS OF JUBILEE ACADEMIC CENTER IS HEREBY MADE. THE MEETING WILL BE HELD ON MONDAY THE 19<sup>TH</sup> OF JULY 2019 AT 5:30PM. THE MEETING WILL BE HELD 4434 ROLAND RD, SAN ANTONIO, TX 78222. **THIS MEETING MAY BE CONDUCTED TELEPHONICALLY AS PERMITTED BY THE TEXAS OPEN MEETINGS ACT.**

THE EMERGENCY ADDENDUM SUBJECTS TO BE DISCUSSED OR CONSIDERED AND/OR UPON WHICH FORMAL ACTION MAY BE TAKEN ARE AS FOLLOWS (Items do not have to be taken in the order shown on this notice):

a. INFORMATION/DISCUSSION ITEMS

- a. **Report on or about building system failures for the Jubilee Wells Branch campus, reports from consultants and necessary repairs needed before school opens.**

b. OPEN SESSION ACTION ITEMS

- a. **Approval of Emergency Board Resolution Authorizing Emergency Construction Procurement under Education Code 44.031(h) for the campus(es) identified**

c. Adjourn

**An emergency or urgent public necessity exists that requires immediate action of the Board that resulted from a reasonably unforeseeable situation, as follows:**

**On 19<sup>th</sup> of July 2019, administration received reports from consultants reviewing the building systems and building performance for the Jubilee Wells Branch Campus. Failures of the system that require immediate repair include:**

- **Cleaning of facility and furniture where needed throughout the buildings**
- **Replacement of ceiling tiles where needed throughout all buildings**
- **Removal of all Ridge vents that were installed when the buildings were constructed**
- **Removal of all soffit and/or soffit vents that were installed when the buildings were constructed**
- **Repairs to the building and/or building envelope for all three buildings as recommended by Architectural and/or Engineering experts**
- **Any repairs or modifications needed to the HVAC system as recommended by the Engineering experts.**

**Which repairs are necessary to mitigate further damage and to ensure the facilities are repaired before school resumes. The occurrence and damage were unforeseeable but emergency repairs are necessary to return the facility to school service and to prevent against further damage to the public property. This situation was unanticipated and reasonably unforeseeable but requires immediate board action. This emergency agenda and notice is made in accordance with the Texas Open Meetings Act.**

The emergency addendum to the notice for this meeting was posted in compliance with the Texas Open Meeting Act on July 22, 2019 at 4434 Roland, San Antonio, TX 78222

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For the Board of Directors

Jubilee Academic Center Inc.  
Executive Board Meeting Agenda  
August 07, 2019 at 5:30 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business
5. Discussion/Action: Consideration of approval of the July 22nd, 2019 Executive School Board meeting minutes.
6. Discussion/Action: Consideration of approval of employment for the 2019-2020 School Year, Daniel G. Amador, Chief Advancement Officer.
7. Discussion/Action: Consideration of approval of employment for the 2019-2020 School Year, Rene Gallegos, Chief Financial Officer.
8. Discussion/Action: Consideration of approval of employment for the 2019-2020 School Year, Sam Cofer, Executive Director of Human Resources and Support.
9. Discussion/Action: Consideration of approval of Non-Expansion Amendment Request and Resolution to:
  - a. Revise Corporate Bylaws
  - b. Revise Organizational Chart
10. Discussion/Action: Consideration of approval for Transportation Management-Student Transportation Policy.
11. Discussion/Action: Consideration of approval for Consideration of Approval to adopt a resolution to Identify Hazardous Traffic Conditions and High-Risk Areas within 2 miles of the Jubilee Westwood Campus and the Jubilee-Harlingen Campus.
12. Discussion/Action: Consideration of Approval of MOU between Jubilee Academies & Texas A&M University of San Antonio TX for Dual Credit Courses.
13. Discussion/Action: Consideration of Approval of Award of Contract for RFP-19-010-District Wide Campus Security.
14. Report: Investment and Financial Report.
15. Report: Budget to Actual.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

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|---------|---|
| 551.071 | Private Consultation with Board's Attorney  |
| 551.072 | Discussion of Purchase, Exchange, Lease or Value of Real Property                                 |
| 551.073 | Discussion of Negotiated Contracts for Prospective Gifts or Donations                             |
| 551.074 | Discussion of personnel or to Hear Complaints Against Personnel                                   |
| 551.076 | Deliberation Regarding Security Devices   |
| 551.082 | Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee. |

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on August 02, 2019 by 5:30 p.m.



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Tom Koger, Director

Jubilee Academic Center Inc.  
Executive Board Meeting Agenda  
September 24, 2019 at 5:30 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:

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5. Discussion/Action: Consideration of Approval of the August 07, 2019 Executive Board meeting minutes.
6. Discussion/Action: Consideration of Approval of 2019-2020 Employee Handbook.
7. Discussion/Action: Consideration of approval of Charter Amendment and Board Resolution to revise the Application Requirement and Submission Deadlines of the Admission Policy and Lottery Rules.
8. Discussion/Action: Consideration of Approval of 2019-2020 2nd Amended Consolidated Budget.
9. Discussion/Action: Consideration for Approval of Ratification of Jubilee Academies 2019 Smartnet Renewal Agreement with Presidio Networked Solutions Group, LLC.
10. Discussion/Action: Consideration of Approval for Amendment to Purchasing and Contracting Policy Section 5.10.
11. Discussion/Action: Consideration of Approval of to Ratify Administrative Purchase Decision Regarding Vendors Exceeding \$50K in the Aggregate.
12. Discussion/Action: Consideration of Award of RFCSP-19-012 - Professional Development Consulting and Instructional Material.
13. Discussion/Action: Consideration of Approval to Ratify the Award of RFP-19-010 - District-Wide Campus Security.
14. Discussion/Action: Consideration of Approval of Contract with Imagine Learning for Imagine Math.
15. Discussion/Action: Consideration of Approval to Renew the DIR Contract- TSO-3043 with Xerox for Copier Devices/ Services Rental.
16. Discussion/Action: Consideration of approval to adopt a Resolution to identify Hazardous Traffic Conditions and High Risk Areas within 2 miles of the Jubilee Kingsville Campus.
17. Report: Gravely & Pearson Year to Date Expenses.
18. Report: Notice of Lien by American Panel Corporation.
19. Report: Plaintiffs Second Amended Petition.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- |         |   |
|---------|---|
| 551.071 | Private Consultation with Board's Attorney  |
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This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on September 20, 2019 by 5:30 p.m.

  
Tom Koger, Director

Jubilee Academic Center Inc.  
Executive Board Meeting Agenda  
October 24, 2019 at 5:30 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
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5. Discussion/Action: Consideration of approval of the October 03, 2019 Executive/School Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of MOU for the Jubilee-Westwood Elementary School and Middle School Chef Program in partnership with Jubilee Academies and Culinary Institute.
7. Discussion/Action Consideration of approval to ratify the award of RFP-19-010 - District-Wide Campus Security.
8. Discussion/Action Consideration of approval of district-wide Threat Assessment Committee.
9. Discussion/Action Consideration of approval of campus School Health Advisory Committee-(SHAC).
10. Discussion/Action Consideration of approval of clarification Non-Expansion Amendment and Board Resolution for Campus 015822-008-01
11. Discussion/Action Consideration of approval of clarification Non-Expansion Amendment and Board Resolution for Campus 015822-008-02.
12. Discussion/Action Consideration of approval of administrative authority to secure vendor for safety and security audit at all Jubilee Campuses and District Office. Audits must be in compliance with Texas Charter School Safety Center Charter Specific Training on safety and security audits.
13. Discussion/Action Consideration of approval of administrative authority to secure consultant listed on Texas Charter School Safety Center Website to provide training for safety and security audits.
14. Discussion/Action Consideration of approval of protocol for all staff and students to respond to traumatic injuries such as bleed control.
15. Discussion/Action Consideration of approval of revising policy 4.37 to provide all substitute teachers and portable classroom teachers cell phones to facilitate communication during emergencies.
16. Discussion/Action Consideration of approval of the Bleed Control Kits Purchase for all campuses as required by HB496.
17. Discussion/Action Consideration of Approval of 2019-2020 3rd Amended Consolidated Budget
18. Report: Notice of Appeal to Cameron Appraisal District.
19. Report: Submission 2020 Governance Forms.
20. Report: Discussion of the SB11 requirements known as the Safety School Bill.

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This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on October 21, 2019 by 5:30 p.m.

A handwritten signature in black ink that reads "Tom Koger". The signature is written in a cursive style with a large, stylized "T" and "K".

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Tom Koger, Director



Jubilee Academic Center Inc.  
Executive Board Meeting Agenda  
November 14, 2019 at 6:00 p.m.  
4434 Roland Rd, San Antonio, TX 78222

Public Hearing: Discussion of Jubilee Academies 2018-2019 Financial Accountability Integrity Rating System of Texas (School FIRST) based on 2017-2018 Fiscal Year Data.

1. Call to Order/Invocation/Pledge to the Flag
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5. Discussion/Action: Consideration of approval of the October 24, 2019 Executive Board Meeting Minutes.
6. Discussion /Action: Consideration of approval of waiver application and board resolution to waive the requirement that 50% of our school population at campus Jubilee-Sendero have student's in tested grades.
7. Discussion /Action: Consideration of approval of expansion of the use of Be A Champion throughout the district to provide meals, tutors and substitute teachers as needed.
8. Discussion/Action: Consideration of approval of Jubilee Academic Center, Inc. Annual Financial and Compliance Report, Year ended June 30th, 2019.
9. Discussion/Action: Consideration of approval to purchase technology with INTECH SOUTHWEST.
10. Discussion/Action: Consideration of approval to purchase technology hardware district wide.
11. Report: Charter School: Depository Contract Submission.
12. Report: Quarterly Financials period ending 09/30/2019.
13. Report: Submission of Voluntary Quarterly Financial to Bond Investors.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- 551.071 Private Consultation with Board's Attorney
- 551.072 Discussion of Purchase, Exchange, Lease or Value of Real Property
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This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on November 11, 2019 by 6:00 p.m.



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Tom Koger, Director

Jubilee Academic Center Inc.  
Executive Board Meeting Agenda  
December 12, 2019 at 5:30 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business.
5. Discussion/Action: Consideration of approval of the November 14, 2019 Executive Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of Waiver Application, Amendment and Board Resolution to waive the requirement that 50% of our school population at campus Jubilee-Sendero, Jubilee-Leadership Academy, Jubilee-Livingway, and Jubilee-Westwood have students in tested grades.
7. Discussion /Action: Consideration of approval of 2019-2020 District Improvement Plan.
8. Discussion/Action: Consideration of approval of amending 2019-2020 Sendero Assembly of God Church Rental Lease.
9. Discussion/Action: Consideration of approval of Acceptance of Resignation for Coastal Bend School Board Secretary: Shelly Morales.
10. Discussion/Action: Consideration of approval of 2019-2020 4th Amended Consolidated Budget.
11. Report: Fingerprinting Certification to TEA.
12. Report: Tom Koger affidavit for Jubilee Harlingen.
13. Report: 2019-2020 Governance Submitting Report.
14. Report: American Panel.

**Recess to Closed Session**

15. Discussion/Action: Consideration of approval of School Safety and Security Committee Meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- 551.071 Private Consultation with Board's Attorney
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This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on December 09, 2019 by 5:30 p.m.



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Tom Koger, Director

**JUBILEE ACADEMIC CENTER INC.**  
**BOARD OF DIRECTORS**

NOTICE OF EMERGENCY MEETING  
OF THE BOARD OF DIRECTORS

**PLEASE NOTE ADDRESS AND LOCATION OF MEETING**

December 23, 2019, 3:00 pm  
4434 Roland Rd, San Antonio, TX 78222

NOTICE IS HEREBY GIVEN THAT AN EMERGENCY MEETING OF THE BOARD OF DIRECTORS OF JUBILEE ACADEMIES IS HEREBY MADE. THE MEETING WILL BE HELD ON DECEMBER 23, 2019 at at 3:00 pm. **THIS EMERGENCY MEETING MAY BE CONDUCTED AS PERMITTED BY THE TEXAS OPEN MEETINGS ACT.**

THE EMERGENCY SUBJECTS TO BE DISCUSSED OR CONSIDERED AND/OR UPON WHICH FORMAL ACTION MAY BE TAKEN ARE AS FOLLOWS (Items do not have to be taken in the order shown on this notice):

a. INFORMATION/DISCUSSION ITEMS

- a. **Report on or about building system failures for The Jubilee-Wells Branch campus, reports from staff/consultants and necessary repairs needed before school re-opens.**

b. OPEN SESSION ACTION ITEMS

- a. **Approval of Emergency Board Resolution Authorizing Emergency Construction Procurement under Education Code 44.031(h) for the Jubilee-Wells Branch campus identified**

c. Adjourn

**An emergency or urgent public necessity exists that requires immediate action of the Board that resulted from a reasonably unforeseeable situation, as follows:**

**On November 20<sup>th</sup>, Jubilee received a report from its MEP engineer regarding building envelope failures, water and moisture penetration to Building C at the Jubilee-Wells Branch campus. To prevent further damage to the building and to mitigate against mold, we must initiate emergency repairs and do so while school is out of session. As school must start in a short time, there is an emergency need that was unforeseeable requiring emergency action of the Board. Emergency repairs are necessary to return the facility to school service and to prevent against further damage to the public property. This situation was unanticipated and reasonably unforeseeable but requires immediate board action. This emergency agenda and notice is made in accordance with the Texas Open Meetings Act.**

The emergency notice for this meeting was posted in compliance with the Texas Open Meeting Act on December 23, 2019 at 2:00 pm.

  
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For the Board of Directors

SUBJECT: Resolution Declaring Emergency at Jubilee Academies Wells Branch Campus for Bidding Purposes

PRESENTER: Mr. Rene Gallegos, CFO

### RECOMMENDATION

That the Board adopt a resolution declaring that an emergency situation exists at the Austin Campus that would prevent or substantially impair the conduct of classes and other essential school activities.

### BACKGROUND INFORMATION

On the 19<sup>th</sup> of July 2019, administration received reports from consultants reviewing the building systems and building performance for the Jubilee Wells Branch Campus. Failures of the system that require immediate repair include:

- Cleaning of facility and furniture where needed throughout the buildings
- Replacement of ceiling tiles where needed throughout all buildings
- Removal of all Ridge vents that were installed when the buildings were constructed
- Removal of all soffit and/or soffit vents that were installed when the buildings were constructed
- Repairs to the building and/or building envelope for all three buildings as recommended by Architectural and/or Engineering experts
- Any repairs or modifications needed to the HVAC system as recommended by the Engineering experts.

Which repairs are necessary to mitigate further damage and to ensure the facilities are repaired before school resumes.

The extent of the needed repair work constitutes an emergency, and an emergency and urgent necessity also exists to mitigate against further water damage, contamination and mold.

## ADMINISTRATIVE CONSIDERATIONS

Pursuant to Section 44.031(h) of the Texas Education Code in order for school personnel to correct the problem in a timely manner caused by an emergency situation, the Board must first declare that an emergency exists.

By declaring that an emergency exists, the administration is not bound by the bid requirements of the state. The administration will attempt to do all work at the lowest possible price using price quotes.

## ACTION REQUIRED

Board approval of emergency repair and remediation services.

RESOLUTION DECLARING EMERGENCY AT  
AUSTIN CAMPUS FOR BIDDING PURPOSES

WHEREAS, the Austin campus of Jubilee Academic Center, charter holder (“District”) has experienced a building system failure and damage, and that has caused extensive damage to the school campus;

WHEREAS, the District needs to take every effort to make the repairs happen expeditiously in order to allow classes to resume in the affected areas and to mitigate against further damage, contamination and mold;

WHEREAS, the District needs to ensure that classes and essential school activities resume as quickly as possible; and

WHEREAS, the present condition of the campus necessitates the application of Section 44.031(h) of the Texas Education Code for emergency procurements necessary to address and remedy the unforeseen risks and structural and operational failures existing at the campus;

BE IT THEREFORE RESOLVED THAT the Board of Directors determines and declares that:

- (1) the foregoing recitals are hereby found to be true and correct and are adopted and incorporated herein by reference as findings of fact;
- (2) the Austin campus has experienced the aforementioned damage;
- (3) the delay imposed by use of the contract methods required in Section 44.031 of the Texas Education Code and Government Code Chapter 2269 would prevent or substantially impair the conduct of classes and other essential school activities; and
- (4) the delay imposed by use of the purchasing procedures required in the District’s local policies would prevent or substantially impair the conduct of classes and other essential school activities.

BE IT FURTHER RESOLVED THAT, pursuant to Section 44.013(h) of the Texas Education Code, the Board of Directors directs and authorizes the administration to procure necessary goods and services required to secure the safety of the situation at the campus, without regard to the otherwise applicable purchasing requirements of the Texas Education Code and of the local District policy.

PASSED AND APPROVED this \_\_\_th\_\_\_ day of July, 2019

\_\_\_\_\_  
Secretary, Board of Directors

Jubilee Academic Center Inc.  
Executive Board Meeting Agenda  
January 21, 2020 at 5:30 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
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5. Discussion/Action: Consideration of approval of the December 12, 2019 Executive Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of the December 23, 2019 Notice of Emergency Meeting of the Board of Directors.
7. Discussion /Action: Consideration of Approval of Insight Financial Services Lease.
8. Discussion/Action: Consideration of Approval of 2019-2020 5th Amended Consolidated Budget.
9. Discussion/Action: Consideration of Approval of purchasing cooperative membership with 1GPA.
10. Discussion/Action: Consideration of approval of participating in Bexar County Charter School Waitlist and Enrollment Study for City Education Partners and Data Sharing Confidentiality Agreement between TTM Analytics, LLC and Jubilee Academies Public Schools.
11. Discussion/Action: Consideration of Approval of T-TESS as the official teacher evaluation system for Jubilee Academies Charter School.
12. Discussion/Action: Consideration of approval of Jubilee Academies participation in Teacher Incentive of Allotment (TIA).
13. Discussion/Action: Consideration of Approval of TxCEE proposal to provide support for Teacher Incentive Allotment.
14. Discussion/Action: Consideration of Approval of MOU's from Be A Champion.
15. Discussion/Action: Consideration of Approval of Award of Contract for RFP 19-013 - Micro-Credentialing Professional Development Program
16. Action: Appointment Jose Frade as South Central School Board Member.
17. Report Form 8868- Application for Extension of Time to File and Exempt Organization Return.
18. Report: Jubilee Academies negotiated lease with Sendero Assembly of God Church.
19. Report: Letter of Intent- Teacher Incentive Allotment to TEA.
20. Report: Bond investor annual report.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- 551.071 Private Consultation with Board's Attorney
- 551.072 Discussion of Purchase, Exchange, Lease or Value of Real Property
- 551.073 Discussion of Negotiated Contracts for Prospective Gifts or Donations
- 551.074 Discussion of personnel or to Hear Complaints Against Personnel
- 551.076 Deliberation Regarding Security Devices
- 551.082 Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee.

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on January 18, 2020 by 5:30 p.m.



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Tom Koger, Director

**Jubilee Academic Center Inc.**

Executive and South Central/ Coastal Bend/ RGV and Central School Board Meeting Agenda  
February 06, 2020 at 6:00 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:

Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business

Recognition: Executive and School Board Members.

Training: Teacher Incentive Allotment- Introduction to Board and Staff.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- 551.071 Private Consultation with Board's Attorney
- 551.072 Discussion of Purchase, Exchange, Lease or Value of Real Property
- 551.073 Discussion of Negotiated Contracts for Prospective Gifts or Donations
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- 551.076 Deliberation Regarding Security Devices
- 551.082 Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee.

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX; Jubilee Wells Branch at 3711 Shoreline Dr., and 15201 Burnet Rd., Austin, TX.; Jubilee Kingsville at 201 N. 19th Street, Kingsville, TX; Jubilee Livingway at 350 W Ruben Torres Blvd, Brownsville, TX; Jubilee Brownsville at 4955 Pablo Kisel Blvd, Brownsville, TX; Jubilee Harlingen at 123 S Palm Court, Harlingen, TX, and Jubilee Leadership Academy at 4150 Jaime J. Zapata Ave, Brownsville, TX on February 03, 2020 by 6:00 p.m.



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Tom Koger, Director



**Jubilee Academic Center Inc.**  
Executive Board Meeting Agenda  
February 06, 2020 at 5:30 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business
5. Discussion/Action: Consideration of approval of the January 21, 2020 Executive Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of Turnaround Plan for JHH and Lakeview.
7. Action: Appointment of Tommy Thompson as Vice-President for the South-Central School Board.
8. Discussion/Action: Consideration of approval of board resolution and non-expansion amendment request form to relocate Jubilee-Westwood Campus # 015-822-012 and add grades served to Jubilee Academies Middle Campus #015-822-013.
9. Discussion/Action: Consideration of approval for district 2 staff development attendance waiver days.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- |         |   |
|---------|---|
| 551.071 | Private Consultation with Board's Attorney  |
| 551.072 | Discussion of Purchase, Exchange, Lease or Value of Real Property                                 |
| 551.073 | Discussion of Negotiated Contracts for Prospective Gifts or Donations                             |
| 551.074 | Discussion of personnel or to Hear Complaints Against Personnel                                   |
| 551.076 | Deliberation Regarding Security Devices   |
| 551.082 | Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee. |

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on February 03, 2020 by 5:30 p.m.



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Tom Koger, Director

**Jubilee Academic Center Inc.**  
Executive Board Meeting Agenda  
March 05, 2020 at 2:00 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business
5. Discussion/Action: Consideration of approval of the February 06, 2020 Executive and School Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of College Preparatory MOU through ESC20 and Alamo Community College District.
7. Discussion/Action: Consideration of approval of 2020-2021 Academic calendars.
8. Discussion/Action: Consideration of approval of 2019-2020 6th Amended Consolidated Budget.
9. Discussion/Action: Consideration of Approval to amend Purchasing and Contracting General Board Policy 5.10.
10. Discussion/Action: Consideration of Approval to Purchase from Presidio Networked Solutions.
11. Discussion/Action: Consideration and approval of contingency plans for health concerns (closures, calendar amendments, TEA authorization).
12. Report: MOU for the Oral Health Program.
13. Report: Investment and Financial Report

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- |         |   |
|---------|---|
| 551.071 | Private Consultation with Board's Attorney  |
| 551.072 | Discussion of Purchase, Exchange, Lease or Value of Real Property                                 |
| 551.073 | Discussion of Negotiated Contracts for Prospective Gifts or Donations                             |
| 551.074 | Discussion of personnel or to Hear Complaints Against Personnel                                   |
| 551.076 | Deliberation Regarding Security Devices   |
| 551.082 | Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee. |

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on March 02, 2020 by 2:00 p.m.



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Tom Koger, Director

**Notice of Emergency Meeting**  
**Board of Directors of**  
**Jubilee Academic Center**  
**March 19, 2020**  
**10:00 a.m.**  
**4434 Roland Rd., San Antonio, TX 78222**

An emergency meeting of the Board of Directors of Jubilee Academic Center will be held on March 19, 2020 beginning at 10:00 a.m. at the Jubilee Academies, Board Room, 4434 Roland Rd., San Antonio, TX 78222. **This meeting may be conducted by telephone conference as an Emergency Meeting of the Board in conformance with the Open Meetings Act.**

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

Executive Session: Govt. Code 551.071 (consultation with legal counsel on COVID-19 related matters), 551.074 (personnel), 551.0821 (confidential student matters)

Open Session: Consider and take possible action on board emergency resolution relating to COVID-19 Response and discussion pertaining to same.

An emergency or urgent public necessity exists that requires immediate action of the Board or an imminent threat to public health and safety or a reasonably unforeseeable situation exists, as follows:

The Federal Government and State of Texas have declared a public health emergency in all counties of Texas, including those served by the Charter Holder. State and Local health officials have also advised against public meetings and gatherings of large groups of people. Immediate action is required due to the imminent threat to public health and safety relating to COVID-19. The threat to the State, community and the School is imminent as reported by federal and state officials and the situation qualifies as an epidemic under 551.045(b)(2)(C).

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted in compliance with the Texas Open Meetings Act on March 17, 2020 at 10:00 a.m.

  
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For the Board of Directors

Jubilee Academies  
Emergency Executive Board Meeting-  
Agenda March 19, 2020  
10:00 a.m.  
4434 Roland Rd., San Antonio, TX

1. Consideration of approval of Declaration of Public Health Emergency and need for immediate action
2. Consideration of approval of Board Emergency Resolution relating to COVID-19:
  - a. Waiver of Procurement Policies for COVID-19 related work
  - b. Waiver of Instructional Days
  - c. Staff Absence Waivers
  - d. Approval of employee pay during closure
  - e. Mandatory quarantine of employees and students
  - f. Pay during quarantine
  - g. TEA Attestations
  - h. Approval of distance instructional learning/Instructional Continuity
  - i. Use of school facilities
  - j. Authorization to Superintendent for additional waivers, attestations, or reports
  - k. Authorization to School Superintendent to extend school closure
3. Consideration of approval of Child Nutrition CoronaVirus waiver to Texas Department of Agriculture

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- 551.071 Private Consultation with Board's Attorney
- 551.072 Discussion of Purchase, Exchange, Lease or Value of Real Property
- 551.073 Discussion of Negotiated Contracts for Prospective Gifts or Donations
- 551.074 Discussion of personnel or to Hear Complaints Against Personnel
- 551.076 Deliberation Regarding Security Devices
- 551.82 Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee

This notice was posted at [W.W.JubileeAcademicCenter.com](http://W.W.JubileeAcademicCenter.com) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on March 17, 2020 at 10:00 A.M.

  
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Tom Koger, Director

**Jubilee Academic Center Inc.**  
Executive Board Meeting Agenda  
April 14, 2020 at 4:00 p.m.  
4434 Roland Rd, San Antonio, TX 78222

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business
5. Discussion/Action: Consideration of approval of the March 05, 2020 Executive and School Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of the March 19, 2020 Notice of Emergency Meeting Minutes.
7. Discussion/Action: Consideration of approval of 2019-2020 7th Amended Consolidated Budget.
8. Discussion/Action: Consideration of approval of Statement of Impact for Amendments for Heritage Academy.
9. Discussion/Action: Consideration of approval of Statement of Impact for Amendments for Texas College Preparatory Academies.
10. Discussion/Action: Consideration of approval of amended board resolution of emergency declaration Covid-19 Response.
11. Discussion/Action: Consideration of approval of resolution suspending TPIA.
12. Discussion/Action: Consideration of approval of updated Grading Policy.
13. Discussion/Action: Consideration of approval of Covid 19 grading/promotion policy.
14. Discussion/Action: Consideration of approval of Professional Development Waiver.
15. Discussion/Action: Consideration of approval of Educator Appraisal Waiver.
16. Discussion/Action: Consideration of approval to purchase from Apple, Inc.
17. Discussion/Action: Consideration of non-disclosure agreement between Jubilee Academies and Sunita Punjabi-Trevino.
18. Discussion/Action: Consideration of approval of Jubilee Succession Plan
19. Report: Revised Federal Grants Procedure Manual.
20. Report: Jubilee Academic Center, Inc. v Cameron Appraisal District.
21. Report: Covid 19 Update:
  - a. School closure status
  - b. Safety Measure Taken
  - c. Child Nutrition/Meal Services
  - d. Communication Measures
  - e. Retention/Recruiting of Students
  - f. Graduation/Focus on Seniors
22. Report: Instructional Continuity.
23. Report: TAPR Report
24. Report: Governors Order Closing School

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

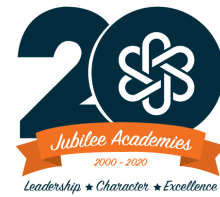
- 551.071 Private Consultation with Board's Attorney
- 551.072 Discussion of Purchase, Exchange, Lease or Value of Real Property
- 551.073 Discussion of Negotiated Contracts for Prospective Gifts or Donations
- 551.074 Discussion of personnel or to Hear Complaints Against Personnel
- 551.076 Deliberation Regarding Security Devices
- 551.082 Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee.

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on April 11, 2020 by 4:00 p.m.



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Tom Koger, Director



## Notice of Regular Meeting

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### Jubilee Academies School Safety and Security Committee

A regular meeting of the School Safety and Security Committee of Jubilee Academies Charter School District will be held May 7, 2020, beginning at 3:30 PM CDT via Google Meeting.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Committee will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

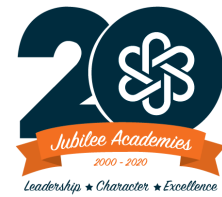
#### Agenda items:

- I. Call to Order/Invocation/Pledge to the Flag
- II. Certification of Posted Agenda in time and manner prescribed by law.
- III. Roll Call
- IV. Roles - Chairperson, Secretary, Timekeeper
- V. Citizens to Be Heard:

A. Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business.

#### VI. Report: SB-11 in Review

- A. The Committee (25 minutes)
  1. San Antonio Office of Emergency Management (SAOEM) (TBD)
  2. SAPD and BCSO (TBD)
  3. President of the Board (Mr. Koger)
  4. Member of the Board (TBD by Mr. Koger)
  5. Superintendent
  6. One or more designees of the Superintendent
    - a) One must be a current classroom teacher in the district (TBD by Dr. Phillips)



7. Two parents of students attending school in the district
  - B. The SSSC Responsibilities (25 minutes)
  - C. Report: Wrap-up (20 minutes):
    1. Action/Discussion items for next meeting
    2. Next Meeting Date/Time
- VII. Adjourn

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on May 04, 2020 by 3:30 p.m.



**Jubilee Academic Center Inc.**  
Executive Board Meeting Agenda  
May 14, 2020 at 4:00 p.m.  
Online meeting link: [meet.google.com/rrk-txjn-ywk](https://meet.google.com/rrk-txjn-ywk)

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business
5. Discussion/Action: Consideration of approval of the April 14, 2020 Executive and School Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of Allotment and TEKS Certification, 2020-2021.
7. Discussion/Action: Consideration of approval of amendment of Grading Policy.
8. Discussion/Action: Consideration of approval of the amendment of South Central Region 2020-2021 Academic School calendar.
9. Discussion/Action: Consideration of approval of CPR Instruction waiver.
10. Discussion/Action: Consideration of approval of Bloomboard, Inc. contract for Micro-Credentialing.
11. Discussion/Action: Consideration of approval to amend contract with Preferred Meals
12. Discussion/Action: Consideration of approval of Region 10 cooperative contract
13. Discussion/Action: Consideration of approval of Jubilee Academic Center, Inc. 990 for 2018-2019.
14. Discussion/Action: Consideration of approval of Audit Engagement letter with Garza/Gonzalez and Associates, CPA's.
15. Discussion/Action: Consideration of approval of HS ELAR adoption: myPerspectives English Language Arts by Pearson.
16. Report: Investment Report

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- |         |   |
|---------|---|
| 551.071 | Private Consultation with Board's Attorney  |
| 551.072 | Discussion of Purchase, Exchange, Lease or Value of Real Property                                 |
| 551.073 | Discussion of Negotiated Contracts for Prospective Gifts or Donations                             |
| 551.074 | Discussion of personnel or to Hear Complaints Against Personnel                                   |
| 551.076 | Deliberation Regarding Security Devices   |
| 551.082 | Deliberation of Discipline for Student or Hearing an Employee Complaint Against Another Employee. |

This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on May 11, 2020 by 4:00 p.m.



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Tom Koger, Director

## Jubilee Academic Center Inc.

### Executive Board Meeting Agenda

June 29, 2020 at 4:00 p.m.

Online meeting link: [meet.google.com/rus-mbhd-pgr](https://meet.google.com/rus-mbhd-pgr)

Phone: (US) +1 252-563-4507 PIN: 892 564 655#

1. Call to Order/Invocation/Pledge to the Flag
2. Certification of Posted Agenda in time and manner prescribed by law.
3. Roll Call
4. Citizens to Be Heard:  
Provision is made for citizens to speak to agenda items as they are being considered by the Board for action. In addition, a "Citizens to be Heard" time is allotted at each regular meeting for citizens who wish to address items not on the agenda. The Texas Open Meetings Law prohibits the Board from taking action on any item not on the official agenda. Citizens wishing to speak to the Board must register prior to the start of the meeting. Three minutes per person are allowed for presentations. Written statements may also be provided. The time limit is necessary to provide citizens an opportunity to give input while allowing adequate time for Board business
5. Discussion/Action: Consideration of approval of the May 14, 2020 Executive and School Board Meeting Minutes.
6. Discussion/Action: Consideration of approval of revised Turnaround plans for Jubilee Highland Hills and Jubilee Lake View University Prep.
7. Report: GuideStar Compensation with Exhibit A.
8. Discussion/Action: Consideration of approval of 2020-2021 Salaries for Superintendent of School, Dr. Kevin Phillips and CEO, Mr. Tom Koger.
9. Discussion/Action: Consideration of approval of 2019-2020 Final Amended Budget.
10. Discussion/Action: Consideration of approval of 2020-2021 Original Consolidated Budget.
11. Discussion/Action: Consideration of approval of extra duty and summer pay rates.
12. Discussion/Action: Consideration of approval of RFP proposal of credit recovery.
13. Discussion/Action: Consideration of approval of RFP proposal of catering services.
14. Discussion/Action: Consideration of approval of formation of cybersecurity cooperative.
15. Discussion/Action: Consideration of approval of POS software for Child Nutrition.
16. Discussion/Action: Consideration of approval to revise purchasing policy.
17. Discussion/Action: Consideration of approval of Interlocal Agreement between Jubilee Academies and Region 18 Education Service Center's Education For Educator Excellence (TxCEE) for TEEMS software.
18. Discussion/Action: Consideration of approval of Instructional Materials waiver.
19. Discussion/Action: Consideration of approval of ASVAB requirements waiver due to COVID-19.
20. Discussion/Action: Consideration of approval of required early notice of students at risk waiver.
21. Discussion/Action: Consideration of approval of agreement for USI CSA Broker Fee for 2020-2021SY.
22. Discussion/Action: Consideration of approval of agreement for Hanover Commercial Insurance Package Premium.
23. Discussion/Action: Consideration of approval of agreement for USI Excess Flood Insurance for Jubilee Brownsville.
24. Discussion/Action: Consideration of approval of agreement for Texas Mutual Worker Compensation Insurance 2020-2021SY.
25. Discussion/Action: Consideration of approval of Board Resolution and amendment to return to TEA approval to relocate Jubilee Westwood campus.
26. Discussion/Action: Consideration of approval of agreement for Anonymous Alerts/K12Alerts/SmartButton 2020-2021SY.
27. Discussion/Action: Consideration of approval of 2020-2021 Region 20 Service Center Commitments.
28. Report: Investment reports and budget to actuals.
29. Report: Financial / Operating Filing- Quarterly / Monthly Financial Information "2020 3rd

Quarter Financial Statements - Jubilee Academic Center, Inc.”

- 30. Report: Fayetteville Bank Line of Credit Report.
- 31. Report: TEA notification of modification to 2019 Turnaround plan for Jubilee Highland Hills.
- 32. Report: TEA notification of modification to 2019 Turnaround plan for Jubilee Lakeview.
- 33. Report: New Hires Report

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the TEXAS OPEN MEETINGS ACT, TEX. GOV'T. CODE, Chapter 551.

- 551.071 Private Consultation with Board's Attorney
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This notice was posted at [www.JubileeAcademies.org](http://www.JubileeAcademies.org) and on the entrance/exit door of the Administrative Office of Jubilee Academies at 4434 Roland Rd. San Antonio, TX on June 26, 2020 by 4:00 p.m.



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Tom Koger, Director